# Daley's Drywall & Taping, Inc.

by Brittni Daley-Grishaeva



My grandparents Gary and Sally Daley opened the business out of their house in 1963. My father Craig Daley started working for the company in 1975. He worked as a journeyman taper, foreman, superintendent, estimator, project manager and VP/general manager before becoming president in 1998. Having worked his way through various areas of

the business, Craig developed the ability to work closely with and understand the inner workings of all our teams and client needs. A prestigious accolade to his wall and ceiling career happened in May 2008, when he was appointed by Gov. Arnold Schwarzenegger as a commissioner on California's State Building Codes Commission. As of January 2020, Daley's Drywall & Taping, Inc. (Daley's) has been in business 57 years.

I grew up around the business and started working at the company in 2009. With my promotion to CFO in September 2010 and president in 2018, Daley's Drywall & Taping, Inc. has transitioned to the third generation of family leadership. The business covers the greater Bay Area of San Francisco to Monterey, specializing in drywall, lath and plaster, and acoustical ceilings. Today, Daley's employees/ labor force has grown to nearly 500.

We're proud of our strong, long-term relationships with excellent partners and customers. Daley's continues to build the business on solid client relationships and repeat work. We stress strong safety practices and drive the project schedule with the goal of a zero punch list. We have the talent to ensure that clients' projects are successful from start to finish and are committed to making their lives easier regarding these important projects. We do this by educating and training the team to do the best for each project, professionally and proactively. Experience has taught us that the lowest price is rarely the lowest project cost. We believe that production and quality are the first and most important steps to total cost management for any project. Daley's Drywall adheres to the "Do It Right the First Time" approach to minimize the total cost of our customers' projects.

From multimillion-dollar structural metal stud framed projects to small tenant improvements, we take pride in our unique ability to provide service to our clients, regardless of the size or type of project.

We recognize the impact that technology has on everything we do today, including our production process. We are committed to finding ways to leverage technology to improve our process to help us deliver a better product faster. This effort has made us experts in the field. By helping in the early stages of a project with our in-house BIM department, we're able to assist with cost estimating and design suggestions. We can help eliminate future delays and unexpected cost.

## **Safety Focus**

At Daley's Drywall, our safety goal is to relentlessly meet and exceed the requirements of our customers and OSHA standards. The following established process ensures our inhouse safety standard:

- Jobs are reviewed prior to their start to identify all safety procedures, both those that are standard and unique to that job.
- Project-specific safety packets and IIPP manuals are developed for each project.
- Safety policies are reviewed and reinforced with employees on a weekly basis with mandatory job site toolbox safety meetings.
- Continual job safety inspections are conducted to ensure safety procedures are implemented and rigorously followed.



Stanford Graduate School of Business

- A formal IIPP manual is maintained and continually updated to optimize our safety policies and procedures.
- Formal quarterly meetings of our foremen are conducted by our safety director to review and reinforce safety policies and procedures as well as to conduct training for new or updated practices.
- All foremen are OSHA-30, first aid and CPR certified.
- Personal protective equipment is worn by all employees.
- All new hires as well as rehires with a sixmonth or longer absence undergo a mandatory safety training.

# **Sustainable Practices**

Preserving our planet's precious resources is the responsibility of every individual and company. At Daley's, we take this to heart and are committed to preserving our environment. Our growing fleet of vehicles uses the most fuel-efficient engines available, including hybrid and small diesel engines. We use low energy task lighting, recycle our electronics and make our best effort to limit our power usage where possible. We also take advantage of the opportunity to use recycled materials on our projects to

Bond

PRODUC



2016 CEA for Residential Interior: Avalon Hayes Valley Apartments

help diminish our environmental impact. We strongly promote the use of metal stud framing over other types of materials, as metal has proven to be the best recycled material available for the job. We are the only Northern California drywall company to own and run its own fleet of in-house recycling bins, specifically marked for their intended purpose.

### Gypsum Recycling

Our gypsum recycling bins are used for scrap drywall that is delivered directly to the manufacturing plant to be recycled into new

CORP

www.larsenproducts.com

gypsum drywall. Unlike other recycling programs, Daley's eliminates the inefficiencies of public landfills, ensuring that the gypsum goes into making new drywall material.

### Metal Recycling

Our metal recycling bins are filled not only with metal scrap from our metal cut-offs, but also the scrap metal used by other trades on our various job sites. Daley's delivers these bins directly to a certified metal recycler so they can be processed and returned to use instead of ending up in a landfill.

# Solar Energy

At Daley's headquarters, we have gone solar powered. We have installed a rooftop solar panel system to help alleviate the production of less clean energy on our behalf. On those sunny days that we are producing more energy than we need, we send our clean energy into the grid to help serve our community with cleaner energy.

Being a WACA member has been extremely beneficial to us in staying on top of industry trends, technical knowledge, union relations, networking, elevating our trade in all areas and of course having fun!



Simply brush, roll or spray Plaster-Weld<sup>®</sup> onto any structurally sound, interior surface, including bare, painted or papered drywall, concrete, brick, block, glass, tile or metal. Then come back and finish with one, two or three coat plaster.

Plaster-Weld<sup>®</sup> has a low VOC content, significantly reducing airborne pollutants that affect health and the environment.